

COUNTY OF SANTA CRUZ VOLUNTEER FIRE FIGHTER PROGRAM

This survey is being conducted to solicit ideas on how to increase Recruitment, Strengthen the Volunteer Program, and Retain Volunteers of the County Fire Department. This is a confidential survey being conducted by the County's Fire Department Advisory Commission.

1. What Volunteer Fire Company are you with?

- Company 29 South Skyline
- Company 32 Boony Doon
- Company 36 Loma Prieta
- Company 37 Davenport
- Company 41 Corralitos
- None

2. What is your Rank?

- Fire Fighter
- Engineer
- Captain
- EMS ONLY

3. What skills do you possess (Select all that apply)

- Emergency Medical Technician
- Approved to Drive Rescue/utility
- Approved to Drive Fire Engine
- Approved to Drive Water Tender

4. How long have you been a Volunteer?

- 0-1 Years
- 1-3 Years
- 3-5 years
- 5-10 years
- Over 10 years

5. Why did you join the County Fire Department as a Volunteer?

- As a step towards a Career in the Fire Service?
- To Support my local community - not career focused
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- Other

6. What do you like the most about the current Volunteer Program?

7. What do you like the least about the current Volunteer Program?

8. Recruitment Options - What outreach should the County focus on to increase recruitment for volunteers? (Groups/Organizations)

9. Recruitment Options - What barriers or obstacles do you see in the current recruitment program?

10. Recruitment Options - How could we improve our Volunteer recruitments?

11. Strengthen Volunteer Program - Ideas on how to create a better sense of teamwork and camaraderie amongst all County Fire?

12. Strengthen Volunteer Program - Do you have recommendations on how to improve the County's current Training program? (online, in-person, availability)

13. Strengthen Volunteer Program - Would you be interested in a mentorship program?

Yes

No

Maybe

14. Strengthen Volunteer Program - What should be changed or added to strengthen the Volunteer Program?

15. Retention of Volunteers - What incentives do you think would help us retain volunteers?

16. Retention of Volunteers - Has availability of training limited your ability to learn or advance in County Fire? Please describe..

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